ENVIRONMENTAL STATEMENT 2022

PRODUCED ON 28/04/2023 IN ACCORDANCE WITH EMAS III REGULATION (EC) NO. 1221/2009 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 25 NOVEMBER 2009, AMENDING REGULATIONS 2017/1505 AND 2018/2026 OF 20/12/2018, AND DIN EN ISO 14001:2015

SCHOCK

ENVIRONMENTAL STATEMENT 2022

(FINANCIALS FOR 2022; INFORMATION AS OF 28/04/2023)

SCHOCK

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SCHOCK BUILDS ON SUSTAINABILITY

SCHOCK has its headquarters in the town of Regen in the Bavarian Forest. As a production company located in a tourist area, we are committed to taking a responsible and sustainable approach to the environment and safety aspects, not only for our 613 employees but also for the location itself. Our plant is situated in a mixed use area. Altogether 17,615 m^2 of the 65,543 m^2 site is built over and 10,611 m^2 is paved in the form of roads and paths.
A further 3,170 m^2 of roof space is equipped with rainwater infiltration systems.

This leaves 34,147 m^2, or 52% of the total area, as green space, providing adequate scope for biodiversity to thrive. Surrounded by this green belt, the factory grounds integrate well into the mixed use area.

Sustainability and resource conservation and optimisation have been the uppermost principles for SCHOCK for a very long time now. Continuous improvements to our administration, logistics and production processes help us to realise these fundamental principles. Obtaining EMAS III and ISO 14001:2015 certification is our way of documenting these activities to the outside world.

Besides operating our own private label business, we are also an Original Equipment Manufacturer (OEM) supplying big names in the kitchen furniture industry. Customers across all continents place their trust in SCHOCK products. Our product range features sinks for every style of furnishing which are a perfect fit for modern, classic and farmhouse kitchens alike. SCHOCK attaches high priority to the quality and sustainability of its products throughout the entire product lifecycle, from raw materials to industrial production and end-of-life disposal. All SCHOCK sinks are made from durable and environmentally friendly materials. The sinks are manufactured exclusively in Germany to the highest quality standards. Their production complies with German environmental standards – the most stringent in the world. Permanent investment and the latest resource-saving technologies support our energy-efficient manufacturing, helping to keep our environment intact for the future.

We take care to ensure that our packaging is recyclable and that more than 95% of the packaging materials can be separated by type. We operate within a packaging take-back system.
Besides our actions in the production process, the renovation of our building is part of a strategy SCHOCK has been pursuing for many years to improve energy management.
Fundamental environmental principles are implemented directly in any planned plant expansions thanks to the use of low-emission and energy-efficient construction methods.
In the interests of making our activities in this area absolutely transparent, this environmental statement and our certifications are available for download at:

www.schock.de/en/company/sinkgreen/engagement

All of our environmental actions to date have been taken voluntarily and in the interests of staying within the prescribed limits. We fulfil the principle of sustainability by conserving resources through optimisations in all departments and process steps. There have been no environmental problems or damage in the history of Schock GmbH in Regen.

SCHOCK

SUMMARY OF ENVIRONMENTAL FOOTPRINT

Electricity consumption in kWh per unit reduced by 59% compared to 2010.

Water consumption in litres per unit reduced by 73.8% compared to 2010.

Resource consumption of a SCHOCK sink (assumed weight 12 kg) in comparison.

Only 7 l of water was used in 2022 to produce one sink!

Only about 3 grams of hazardous waste is generated! That is about as much as a sugar cube.

The amount of CO_2 emitted per sink in the factory grounds or through the electricity consumed (Scope 1 and Scope 2) is the same as the CO_2 emissions of a vehicle driving just 31 km! *

*as related to specified EU fleet consumption from 2021 onwards

95% of our process water is kept in a water circuit and continually recycled.

29,713x

With the average bathtub holding 150 litres of water, we thus save as much as 29,713 baths full of water* per year.

97x

That's the same as the annual water consumption of 97 people in German households**.

*The average amount of water used to fill a bathtub is 150 l according to Focus.
**The average amount of water consumed per person per day in German households in 2021 is 129 l according to statista.

Figure 1 Environmental impact of a sink

ENVIRONMENTAL POLICY GUIDELINES

COMMITMENT AND RESPONSIBILITY

Every part of the SCHOCK organisation is committed to protecting the environment. The management team bears particular responsibility for putting the environmental principles into practice and setting an example of how to live them. Our executives motivate our workforce to act in environmentally accountable ways. As a result, responsibility for the environment is actively manifested in our energy-aware and resource-conscious approach to business operations at all levels.

ENVIRONMENTAL POLICY

SCHOCK regularly reviews the compliance and success of environmental actions. For us, continuous improvement is just as important in protecting the environment as it is to comply with the associated laws, regulations and standards.

Because SCHOCK products come into contact with food, we are subject to very strict requirements. Product safety and environmental protection therefore begin in the development phase with the meticulous selection of raw materials and the technical realisation in the production process. All of our manufacturing and administration departments are integrated into this process. This is what enables us to achieve our environmental objectives reasonably, efficiently and single-mindedly.

Because SCHOCK loves the environment, not only do we promote biodiversity through green spaces across the company site, we've also introduced a new product line and a "green" philosophy to everything we do in the company.
Our SINK GREEN line is dedicated to saving resources in the manufacturing of our products. With our strengths in innovation, we developed a process that enables the Green Line products to be reused sustainably. Even the drain fittings for our Green Line sinks are made of recycled materials.

This proactive approach to environmental protection is reflected in our permanent and close cooperation and coordination with the authorities and local residents.

Our corporate philosophy can be viewed in its entirety under the following link: www.schock.de/en/company/sinkgreen/philosophy

PRECAUTIONS AGAINST ENVIRONMENTAL IMPACT

Staff in the various departments receive regular training on how to avoid environmental impact. Moreover, environmentally relevant plant and equipment is fitted with safety systems that provide an early warning. Should there nevertheless be an emergency, action can be taken quickly thanks to appropriate contingency plans and operating instructions. The contingency plans have been approved by the respective emergency services such as the fire brigade.

SCHOCK PRODUCTS

The quartz composite sinks manufactured by SCHOCK contain a high proportion of natural materials and meet the strict requirements for food contact materials. Therefore, they can either be disposed of in an environmentally friendly manner or, in the case of Green Line sinks, recycled at the end of their life.

USE OF RECYCLABLE MATERIALS

SCHOCK also takes an environmentally sustainable approach to packaging. Our packaging contains a high proportion of materials that can be separated by type and are recyclable. We are continuously reducing the use of plastics in our packaging and successively replacing plastic with moulded pulp. We use reusable packaging wherever possible. Our use of highly secure packaging

for transport minimises the rate of damage in transit along with any additional costs that may be incurred. In this way, SCHOCK takes care to avoid environmental pollution as far as possible.

DEALING WITH WASTE

Dealing with waste is another area in which SCHOCK has long focused on environmental protection. Here, we focus primarily on the consistent avoidance of waste and on waste separation, which applies as much to procurement as to all internal processes. Where waste is impossible to avoid, we make use of the available recycling options. When a material can no longer be kept in the economic cycle by means of recycling or other types of reuse, SCHOCK takes care to have it professionally disposed of by a certified disposal contractor.

SUPPLIER INTEGRATION

We prefer to buy from local suppliers to avoid unnecessary transportation and thus environmental pollution. Wherever possible, we purchase raw materials or vendor parts in reusable packaging or in bulk.

We also ask our suppliers whether they have environmental management certification or meet a comparable standard. Besides the criteria mentioned above, this is also a factor in our decision to choose a given supplier.

SUSTAINABILITY IS A MANAGEMENT MATTER

The importance of sustainability and the responsibility for delivering environmental management make both of these issues a matter for top management attention at SCHOCK. Environmental thinking is a fundamental mindset in our company, as reflected in the sustainability management organisation we established in 2019.

STAFF PARTICIPATION

Without the participation of every member of the workforce it would be impossible to realise our environmental objectives and policy. Our employees in Production and Administration are therefore involved in meeting our targets as active environmentalists through our company suggestion system. Only when everyone adopts a conscious and efficient approach to resource consumption can the community achieve its aims. For this reason, all departments receive regular instruction on environmental aspects and environmental actions.

SUSTAINABLE BUSINESS ALONG THE VALUE CHAIN

SCHOCK pays great attention to optimum resource utilisation and environmental sustainability in all processes. This can only succeed if all employees are actively involved in and mindful of day-to-day environmental protection and the continuous improvement process. Supplier selection and evaluation systems are a key pillar here.

EMAS III AND ISO 14001 FOR EFFICIENT ENVIRONMENTAL PROTECTION

To efficiently implement environmental protections, SCHOCK not only follows the objectives laid down in ISO 14001 but also meets the considerably more extensive requirements and objectives of EMAS Regulation (EC) 1221/2009 amending regulations 2017/1505 and 2018/2026.

The requirements are specified in the following documents:

- Environmental management directives (EMS documents: EMA, EMP, EMV)
  These documents describe individual environmental aspects and environmentally friendly procedures in the workplace.
- Environmental management manual (integrated in the IMS manual)
  The manual contains basic information on and the objectives of the two environmental management systems we have adopted. In addition to outlining our environmental policy and environmental objectives, it also describes the associated organisational processes and

document control.

In 2020 we established and certified an energy management system in accordance with ISO 50001 to support us with the achievement of our ambitious environmental objectives. The safety of our employees in the workplace is top priority for us. We are therefore responsible for creating and ensuring a pleasant working environment built on trust for our workforce, alongside safe working conditions. That is why SCHOCK was also working towards ISO 45001 (occupational health and safety management) and achieved certification 2022.

SCHOCK STANDS FOR TRANSPARENCY AND SUSTAINABILITY

Customers and members of the public can download our latest environmental statement and certification at any time from our website. The download link is:

https://www.schock.de/gbr_en/company/sinkgreen/engagement

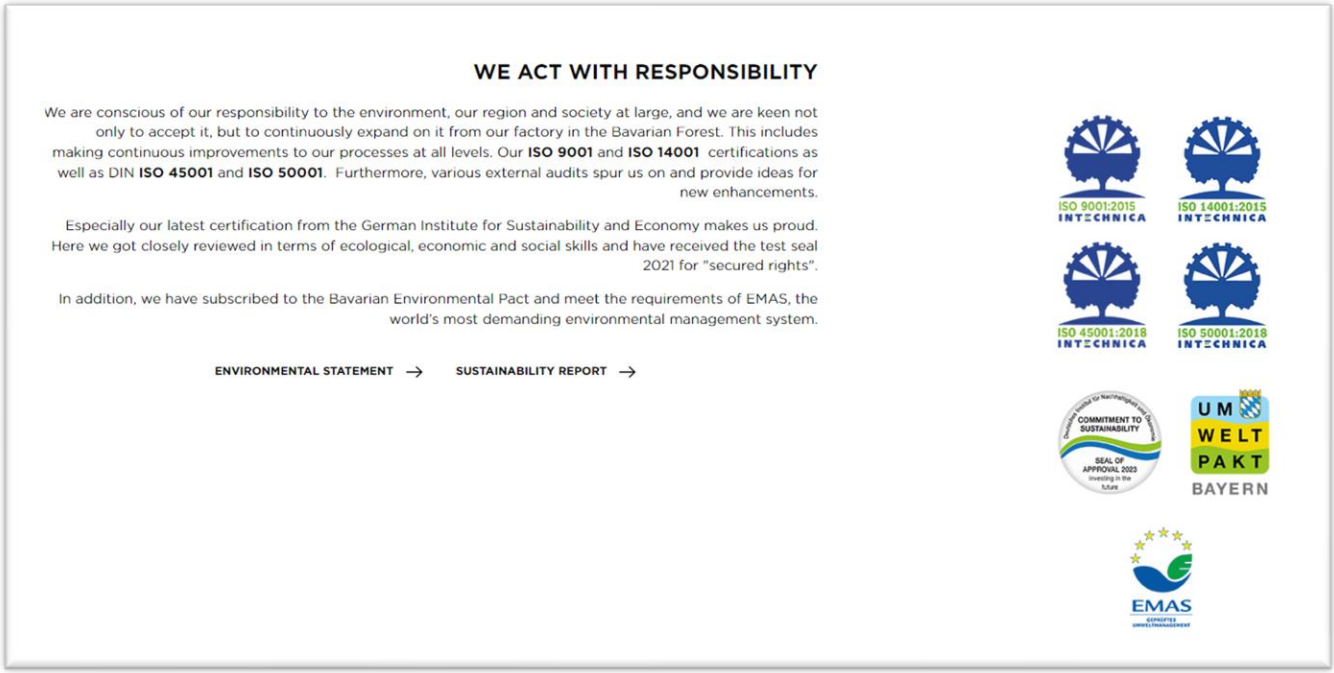

Figure 2 SCHOCK stands for transparency. Environmental statement and certifications on the website

ENVIRONMENTAL ASPECTS IN PRODUCTION

ASSESSMENT OF ENVIRONMENTAL ASPECTS

Environmental aspects are assessed in the environmental review of all production departments and relevant production processes.
Environmental actions can be suggested by any member of staff through the company suggestion system. A committee made up of staff and management assesses the relevance and practicality of suggestions made.
The products that SCHOCK manufactures consist largely of natural materials, and our Green Line sinks also contain more than 20% recycled or renewable materials.

Having introduced a compliance management system within the company, we can ensure that all applicable binding regulations and laws, as well as any new and amended ones, are complied with from the start and appropriate measures taken.
Although not a legal requirement, we monitor our emissions from factory exhaust air in accordance with the Technical Instructions on Air Quality Control and we remain within the specified limits.
The bulk of our energy demand goes towards heating the moulds and the building. The only energies we use are gas and electricity.
Waste water comes almost exclusively from the sanitary installations. The water we need for production operations circulates in a closed cycle and only requires topping up to replace the small amount of evaporation losses.

ENVIRONMENTAL FOOTPRINT

We calculate environmental footprints on the basis of input-output comparisons in order to ascertain the effectiveness of our improvement processes.
The environmental performance indicators are calculated on the basis of consumption and the number of products produced. This enables us to assess our production-dependent consumption of environmentally relevant resources.

DIRECT AND INDIRECT ENVIRONMENTAL ASPECTS

DIRECT ENVIRONMENTAL ASPECTS

Direct environmental aspects at SCHOCK include

ENERGY CONSUMPTION
Primary energies
Gas for heating the moulds
Gas for heating the building

SECONDARY ENERGIES
Compressed air for blowing out the moulds, etc.
Electricity for operating the production plant

EMISSIONS
From heating installations: Monitored by the chimney sweep
From factory exhaust air in production: Monitored in accordance with the Technical Instructions on Air Quality Control

RAW MATERIALS INPUT
Raw materials in production: Predominantly natural products and harmless chemical substances are used.

CHEMICALS

The substitution principle is foremost when it comes to our chemicals input. This means that less harmful substances should replace chemicals wherever possible. We track compliance through a hazardous substances register and through the new chemical authorisation processes that we consider a prerequisite at SCHOCK.
SCHOCK also ensures that no chemicals can get into the groundwater or soil. This goes without saying for us, given that our products come into contact with food and we therefore bear a great responsibility towards our customers.

WASTE

Hazardous waste is collected in closed and licensed containers. It is taken for disposal by properly certified disposal contractors only. Other waste is separated by type and collected and recycled or disposed of by specialist disposal firms.

WATER/WASTE WATER

Waste water is mostly of a domestic nature here. Water consumption in production is very low because all water used for cleaning, processing, heating and cooling circulates in a closed cycle.

EMERGENCY AND ACCIDENT PREVENTION

It is important to us to train our employees to be prepared. Therefore, fire drills are conducted twice a year. We have updated contingency plans in place which have been approved by the responsible authorities and the fire brigade. There are sufficient first aiders and fire safety assistants available.

A thorough examination of the plant and equipment confirmed that we have no installations subject to a Hazardous Incident Ordinance.
All of the necessary building and operational permits are in place.

OCCUPATIONAL SAFETY

Besides environmental safety, we also focus on occupational health and safety. Aspects like the correct way of dealing with hazardous substances are given high priority.

INDIRECT ENVIRONMENTAL ASPECTS

Indirect environmental aspects are the areas of environmental management that cannot be directly controlled by SCHOCK.

PRODUCTS, INCL. DESIGN AND DEVELOPMENT

We do not use harmful ingredients.
It is important to us that we comply with all the standards and requirements of food law and beyond. Sustainability and customer protection are at the very heart of our activities. Furthermore, the extremely durable nature of our products is a positive environmental aspect.

RESOURCES & ENERGY

We do our bit towards Germany's energy transition by striving to achieve continuous improvements in energy efficiency in Production and Administration.

Furthermore, in 2018 we launched the "Electric Bikes for Employees" programme as part of our workplace health management measures with the aim of promoting health but also reducing emissions. By 31/12/2021, we had issued a total of 61 bikes to employees, along with a further 30 electric bikes in 2022.

TRAFFIC

By organising our shift deployment appropriately, we promote car sharing among our employees. Our field sales force's travel arrangements are optimised to avoid unnecessary driving. We buy from within regional markets wherever possible. This enables us to make transportation routes as short as we can.

OTHER

SCHOCK keeps in close contact with local authorities and residents in the interests of further optimisation. For instance, both of these parties will be involved in the planning stages prior to any future building projects. The value of this close cooperation is evident in the positive responses received from local residents.

ENVIRONMENTAL FOOTPRINT

The reference value for the performance indicators below is the number of castings produced, in units per year.

WATER

We save water wherever possible and use it in closed cycles with the aim of consuming little fresh water. We have thus been able to avoid unnecessary water losses in the water treatment system.

Our total water consumption in 2021 was 10,647 m^3.
Our total water consumption in 2022 was 12,455 m^3. The increased consumption is a result of various building works that took place in Administration and in Production buildings.
The water consumption in Production per sink produced therefore went up slightly to 7.2 litres. However, adjusted for the considerable amount of extra water used in the course of the major building works, the figure can be assumed to remain at approx. 4 l per sink.

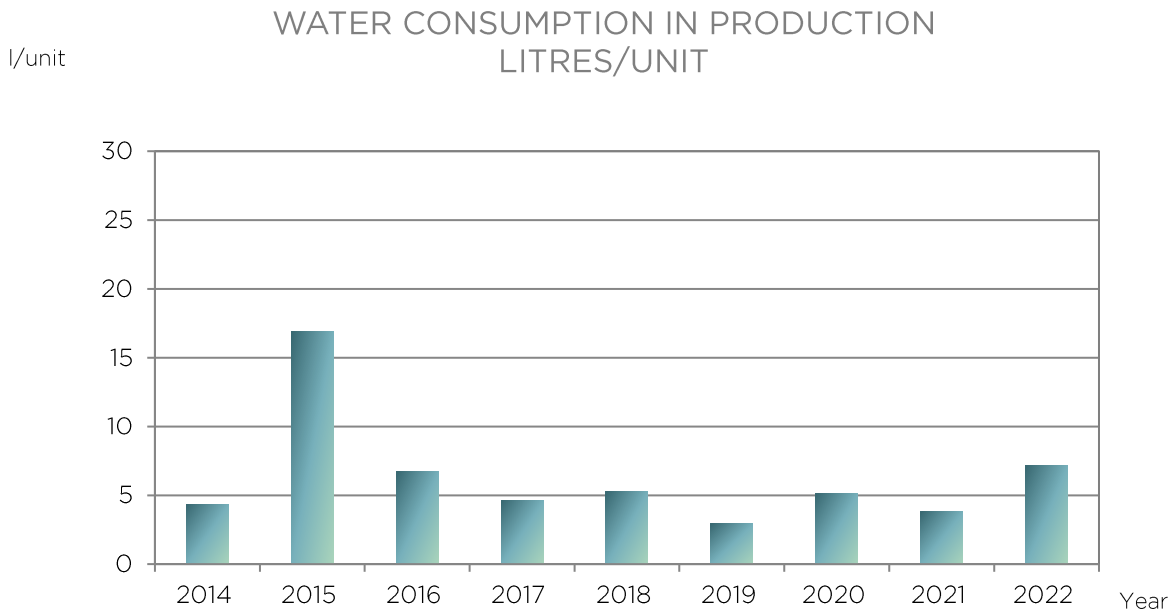

Figure 3 Water consumption in Production per sink, SCHOCK, Regen plant

WASTE WATER

Apart from the intermittent, monitored discharges from the washing installation (cycle), there is no waste water in Production because the cooling and heating systems are run in closed cycles. The staff facilities and washrooms only produce ordinary waste water of the kind that goes into sewage treatment plants from residential and commercial buildings. The volume of waste water is currently determined from the volume of fresh water consumed.
Precipitation water from roof areas is partly retained in rainwater storage reservoirs and is allowed to seep into the subsoil. This relieves the local sewer network from having to deal with it and returns part of the rainwater directly to the natural environment.

In the spring of 2019, a new rainwater storage reservoir was installed, which collects rainwater from the roof areas and traffic areas of the newly constructed factory hall and the car park. This relieves the local sewer network from having to deal with it in the event of heavy rainfall.

ENERGY

The share of renewable energies in our total consumption of gas and electricity rose again in 2022,

from 37.0% to 39.0%. This increase was achieved by purchasing 100% green electricity.

ELECTRICITY

Since the introduction of environmental management systems in 2010, specific electricity consumption per sink has been continuously reduced and, at 7.45 kWh per sink produced in 2022, is slightly better than the previous year (7.46 kWh) and about 59% lower than in 2010. In 2022, the total direct energy consumption stood at 10,528 MWh. The accountable green electricity we purchase is 100% from renewable energies.

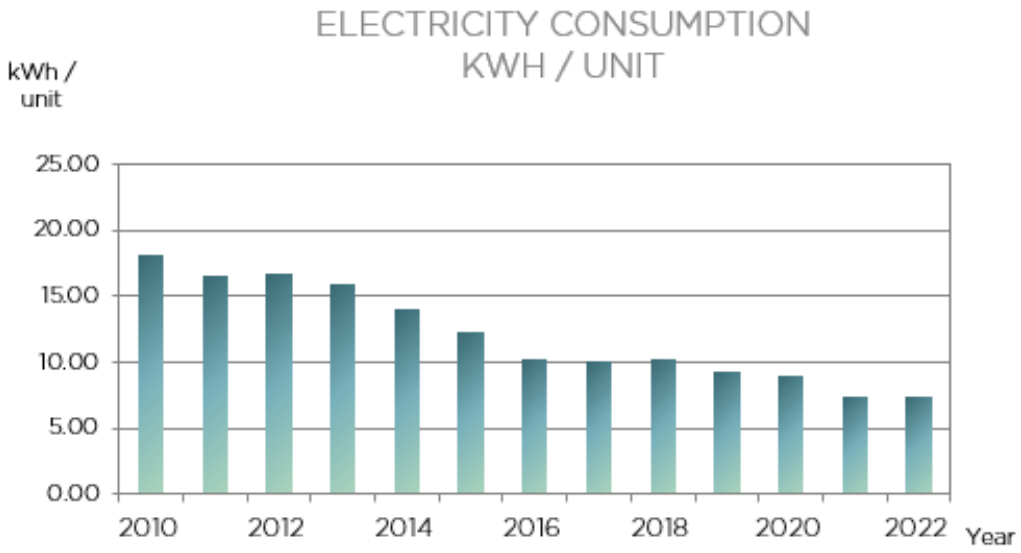

Figure 4 Electricity consumption per sink, SCHOCK, Regen plant

This is due to good production capacity utilisation as well as consistent efforts to use technically more efficient operating resources and machinery.

GAS

Gas consumption is illustrated below.
In order to account for fluctuations in consumption as a result of the weather, the consumption values in the figure below were standardised in line with the German Meteorological Service's degree days according to German standard VDI 2067. Figures from 2007 were taken as the 100% baseline for the diagram. It should be noted that the figures up until 2021 come from the weather station in Straubing. Since 2020, the weather station in Zwiesel can also be found in the IWU's table. Therefore, for the first time, the 2022 report cites the degree days for Zwiesel (baseline starting in 2020).

The following data is depicted in the figure below:

- The bars show the consumption of gas per good part produced, which can be read off the vertical axis on the left.
- The blue line shows the percentage gas consumption (vertical axis on the right) per sink, in relation to the 2007 baseline and adjusted for the number of degree days for the Straubing weather station.
- The purple line, which starts in 2020, shows the percentage gas consumption per sink, in relation to the 20-year mean and adjusted for the number of degree days for the Zwiesel weather station.

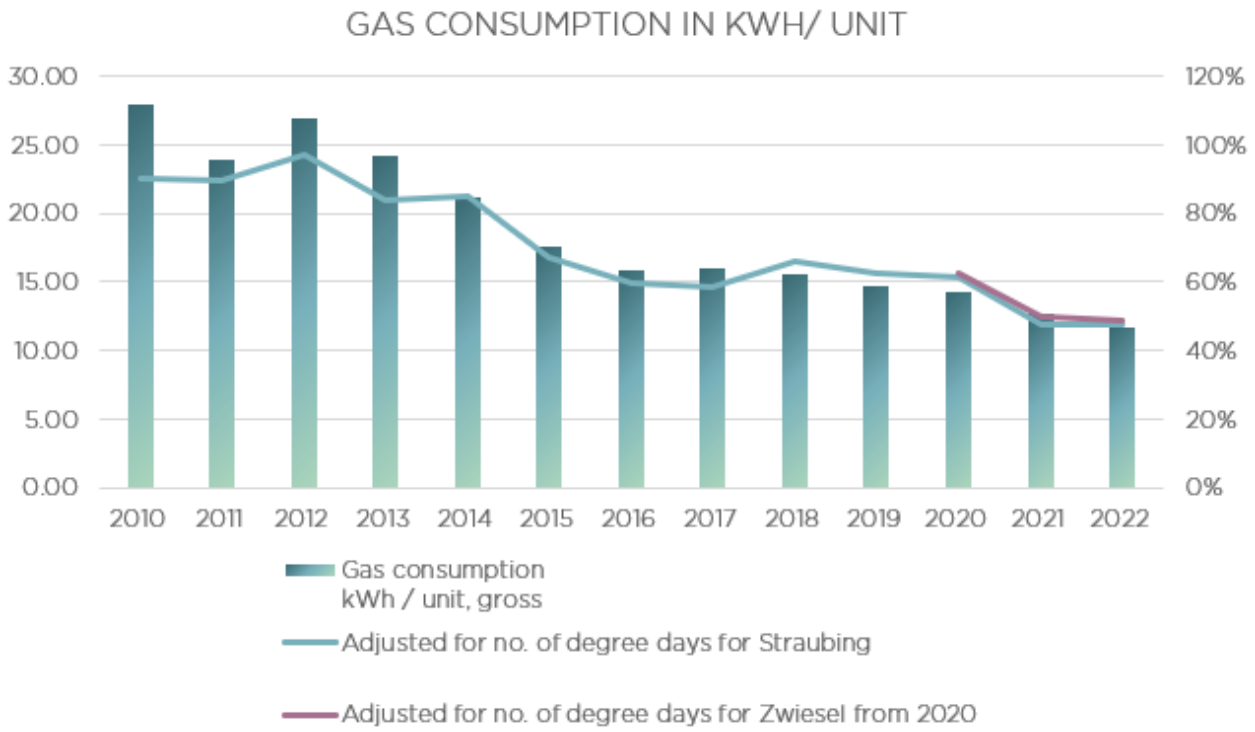

Figure 5 Gas consumption per sink, SCHOCK, Regen plant

Specific gas consumption was further reduced in 2022 and now stands at 11.63 kWh/unit, compared to 12.69 kWh/unit the previous year. The improvement results from the efficient conversion of energy in modern heat generators, adaptations in production processes and our efforts to reduce heat loss caused by ventilation.

AIR EMISSIONS

Emissions from electricity and gas consumption

Gas: CO_2 emissions from gas usage amount to approx. 230 g CO_2/kWh, which is the result of combustion.

Electricity: Thanks to the purchased green electricity, CO_2 emissions are 0g CO_2/kWh.

Other gases

Emissions from our factory hall exhaust air are below the limits contained in the Technical Instructions on Air Quality Control and are measured more often than legally required. We do not have any other regulated emissions such as refrigerant losses.

NOISE EMISSIONS

Across the whole plant we take care to carry out noisy activities inside the factory halls. Particularly during the night we have an obligation to avoid disturbing local residents as much as possible. That is also why delivery traffic does not start coming on to factory premises before 7 a.m.

We observe the relevant noise pollution limits.

MATERIAL EFFICIENCY

Material efficiency decreased slightly compared to the previous year. It now stands at 91.8% and can be explained by a slight increase in rejects. We endeavour to achieve 100% material efficiency by making use of internally generated rejects and developing even more sustainable products.

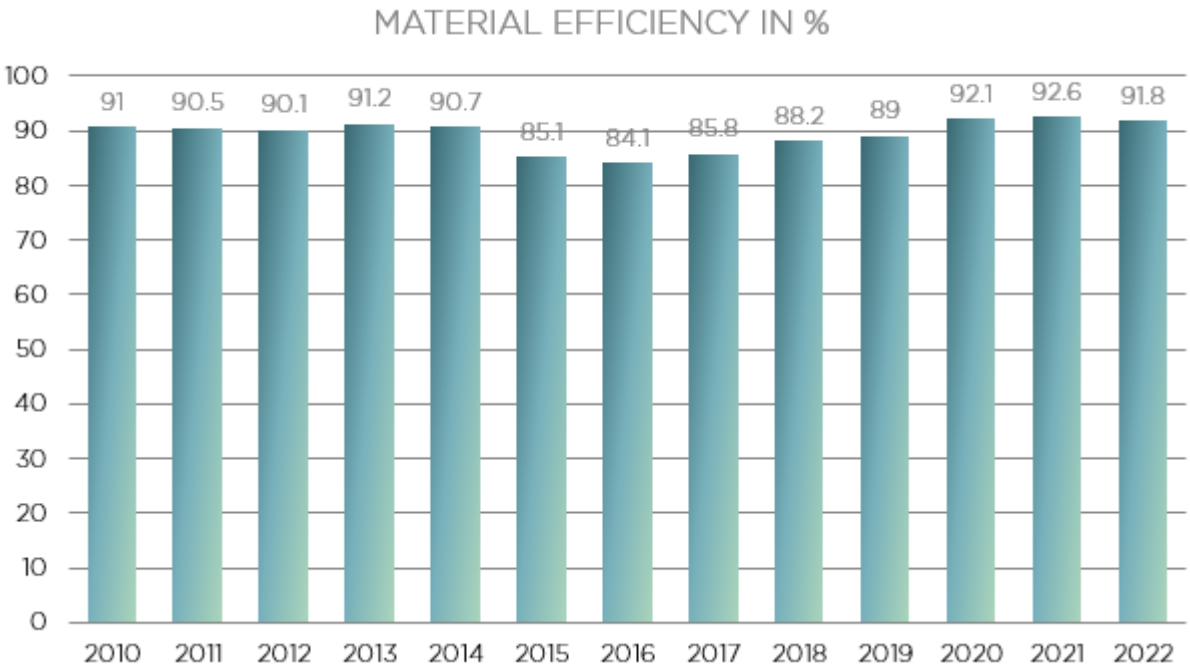

Figure 6 Material efficiency in % of gross production volume, SCHOCK, Regen plant

VOLUME OF WASTE

The volume of waste depicted here shows the volume of waste from Production and Administration per sink produced.

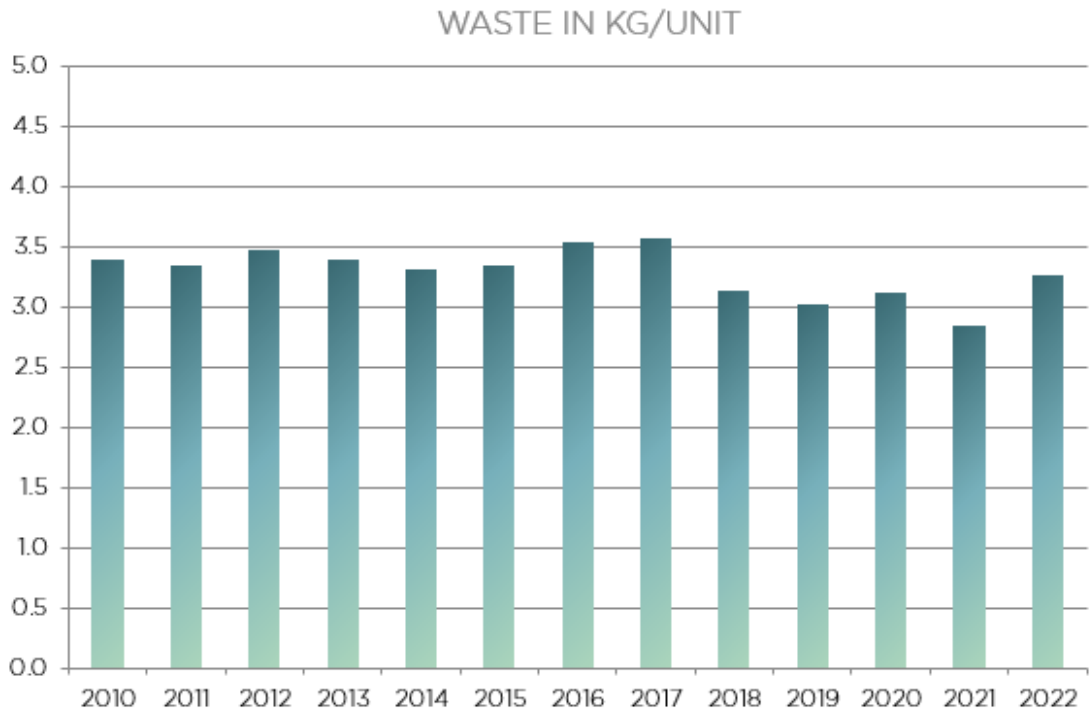

Figure 7 Volume of waste incl. rejects in kg per sink, SCHOCK, Regen plant

The specific waste per sink was reduced in 2021 and stood at 2.96 kg/unit. In 2022, the specific waste per sink was 3.41 kg/unit. The increase in the volume of waste is explained by the major building works temporarily taking place in the factory grounds.
The total annual volume of hazardous waste and non-hazardous waste in 2022 is:

Hazardous waste: 3.25 t
Non-hazardous waste: 4,612 t

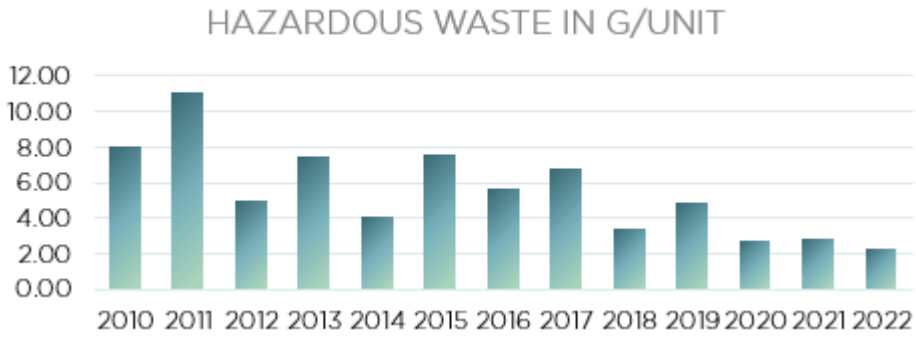

Figure 8 Volume of hazardous waste per sink, SCHOCK, Regen plant

This diagram shows the amount of hazardous waste in grams per unit produced.
For many years now, the specific share of hazardous waste has been stabilising at a low level and stands at 3 g/unit in 2022. Due to the low frequency of hazardous waste disposal, a relatively large variation is possible in the annual quantities recorded.

BIOLOGICAL DIVERSITY

The total area of the site was increased to 65,543 m^2 in 2016 through the purchase of land. This served to secure the development opportunities at the site.

Only 48% of the surface area of our site has been sealed over with buildings and transport infrastructure. The remaining 52% is green space and is therefore available for biodiversity to thrive. There is no green space outside the site.

In addition to this and in response to recent events (Bavaria's "save the bees" initiative), we would like to point out that the green strips along the edges of our paths are intended as flowering strips for insects and are mown only twice a year. Furthermore, since September 2021, our factory grounds are now home to three bee colonies.

As a result of the large proportion of green space, the factory grounds integrate well into the mixed use area.

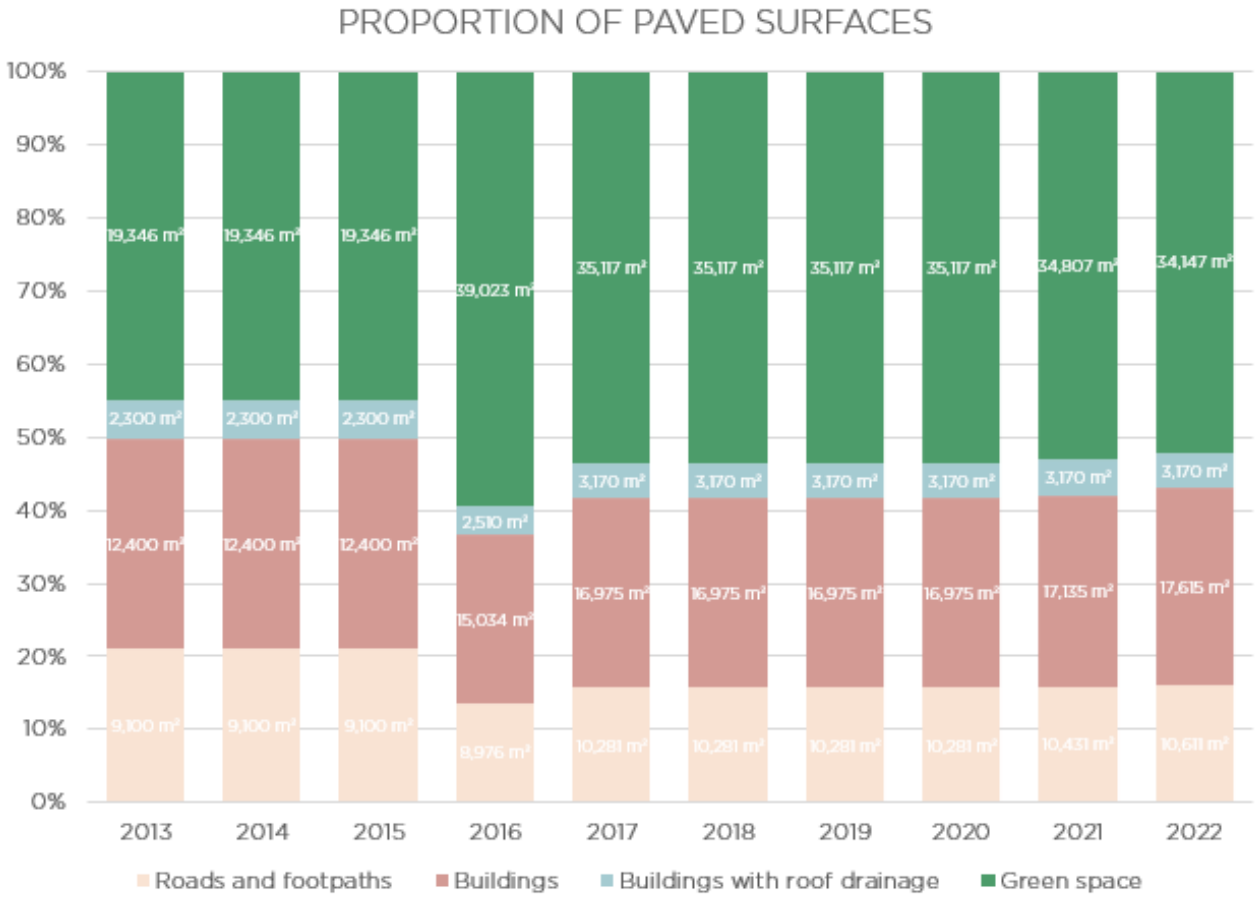

Figure 9 Proportion of paved surfaces in total factory grounds

ENVIRONMENTAL PROGRAMMES 2022–2025

FULFILMENT OF ENVIRONMENTAL TARGETS 2022

Environmental target	Measure	Status	Comment
New air conditioning system in Administration. Reduction of CO_2 emissions.	To be implemented as part of the reorganisation of Administration in 2022. Redesign of the space incl. air conditioning and lighting.		Renovation work was completed by the end of the year.
Installation of a photovoltaic system. Reduction of CO_2 emissions.	Installation of a photovoltaic system with approx. 750 kW peak output by mid-2022.		Installation of the modules completed in August 2022. Installation of the power inverter in autumn 2022.
Reduction of natural gas consumption by commissioning an additional, more efficient boiler. Target: CO_2 saving at full capacity approx. 45,750 kg/a.	Change the old boiler.		Boiler was changed in Q3/2022. The full savings will therefore only be seen in 2023. As three-material burners, all our burners are therefore completely flexible now (security against supply problems).
Reduction of natural gas consumption through renovation of the building envelope. Saving: approx. 80,000 kWh/a.	Renovation and insulation of the roof of hall 6.		Renovation and insulation of the roof completed.
Conversion of lighting throughout the factory. Electricity savings: 433,545 kWh/a. CO_2 savings: 317,400 kg/a.	Replacement and renewal of lighting throughout the factory with the aim of saving energy and improving the lighting quality in the workplace.		As part of a comprehensive lighting concept across the whole of the factory, substantial improvements were achieved in terms of both state-of-the-art lighting and light quality control.

SCHOCK

Establish Green Line sink in the market and expand market share.	Targeted sales figures 2022: 5,000 units.		5,852 sinks sold. This is three times as many as in the previous year.
Increase Green Line recycling rate.	Targeted amount of recycled waste material in the sink cycle: 1.6 t/a.		Tests are under way with rejected sinks/returned sinks to be recycled. One tonne was already recycled in 2022. We'll keep at it – we promise!
Energy savings in sink production.	Lay the process-related groundwork and set up pilot production for new production process.		Tests are under way on energy-saving production processes with the pilot plant.

PLANNED ENVIRONMENTAL TARGETS 2023

Environmental target	Measure
Relieving the urban sewer system during heavy rainfall.	Surface water from the additionally paved part of the factory grounds will be fed into the rainwater storage reservoir. A new 2200 m^3 rainwater storage reservoir will be built for this.
Reduction of energy usage in sink production.	Continuing the project to gradually switch the production process to energy-optimised production methods.
Use of energy from renewable raw materials.	Planning and approval of a woodchip-fired cogeneration plant and substituting it for the use of gas.
Electricity from renewable energy.	Installing and commissioning a PV system in the newly planned logistics hall in Seebach of 1300 kWp with an adequate storage solution and/or usage of the residual energy at the Regen site.
Reduction of printed matter.	Switching to digital solutions for reports and marketing communications.
Increasing the sales of Green Line sinks.	30,000 units are currently planned. This is about five times the 2022 sales figure.

PLANNED ENVIRONMENTAL TARGETS 2024

Environmental target	Measure
Use of energy from renewable raw materials.	Construction of a woodchip-fired cogeneration plant if permission is granted. That would mean that 95% of gas consumption could be replaced. This amounts to approx. 17.1 GWh/a.
Strategic move away from offsetting methods towards conceptualising SCHOCK's own environmental projects.	Research and making contact with suitable partners, also from within the region.

PLANNED ENVIRONMENTAL TARGETS 2025

Environmental target	Measure
Use of energy from renewable raw materials.	Operation of a woodchip-fired cogeneration plant if permission is granted.
Continuation of SCHOCK's environmental projects.	Follow-up and intensification.

MANAGEMENT SYSTEM

CORPORATE STRUCTURES

SCHOCK established a management system with corresponding officers in order to ensure the everyday safety of employees, the environment and local residents. The officers and other responsible persons are given regular training to ensure that they are always up to date on safety matters.

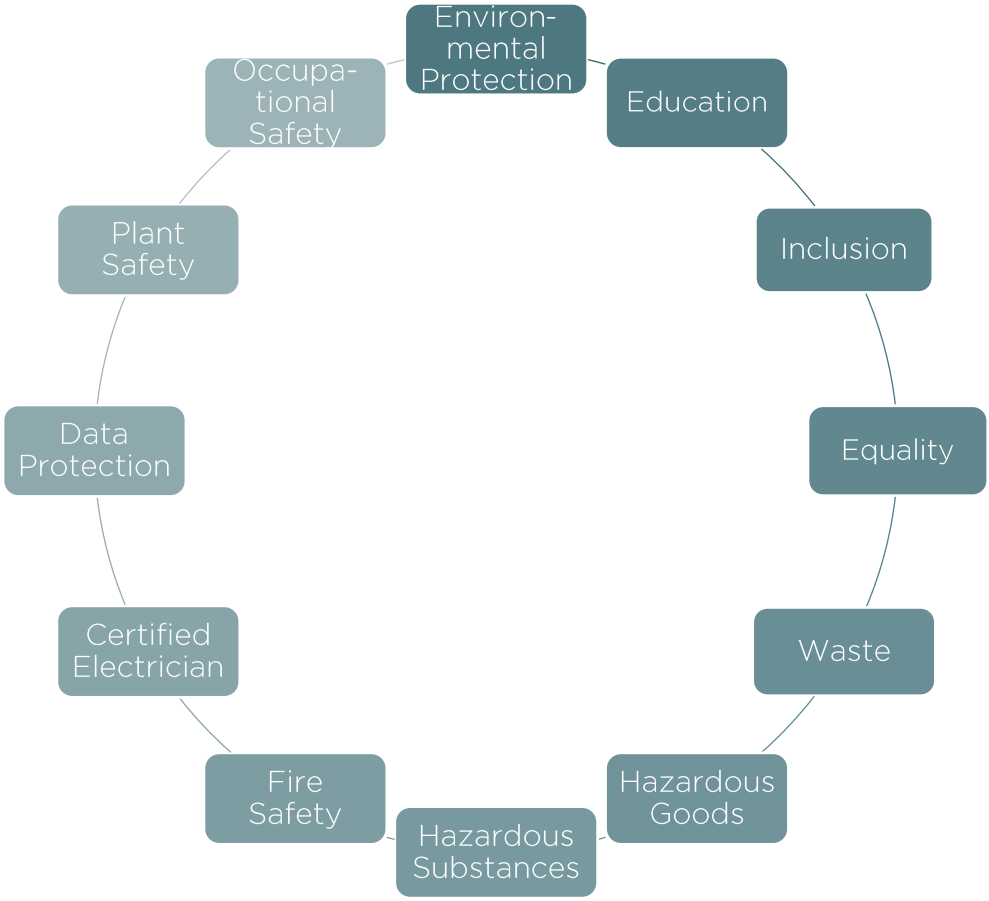

Figure 10 Management system, SCHOCK, Regen plant

By using and continuously updating a schedule of CMS legal provisions and conducting internal audits and management reviews, as well as issuing relevant instructions, we ensure that everyone is aware of and complies with the latest environmental regulations. This is our way of making sure that the environmental management system is implemented and genuinely lived in our company.

SCOPE AND FREQUENCY OF ECO-AUDITS

All departments at SCHOCK participate in the environmental management system.

An eco-audit is carried out on an annual basis and has the aim of enabling us to continuously monitor the system and its effectiveness and to ensure that the planned actions are being adhered to.

In addition, an internal audit is carried out annually within the IMS, in which we also examine the environmentally relevant issues and the evolution of the system in the EMAS and ISO 14001 context. The findings are recorded and used as the basis for the eco-audit.

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RESULTS OF MANAGEMENT REVIEW 2022

The integrated management review of SCHOCK GmbH, which includes the environmental policy and environmental targets, is effective and we are continuously evolving it.

Indicators of effectiveness are the variations in KPIs as well as the corrective measures that follow.

Based on the management review and this Environmental Statement for 2022, the management determines that the Integrated Management System for SCHOCK GmbH is suitable, appropriate and effective.

VALIDATION DECLARATION

The next consolidated environmental statement will be presented for validation in or before May 2026.

In the intervening years an annual update of the environmental statement will be produced and presented to the environmental verifier for validation.

ENVIRONMENTAL VERIFIER/ENVIRONMENTAL VERIFICATION ORGANISATION

Environmental verifier/environmental verification organisation appointed:
Dr. Udo Ammon (registration no. DE-V-0259) Intechnica Cert GmbH (registration no. DE-V-0279)
Ostendstr. 181
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Germany

VALIDATION DECLARATION

The undersigned, Dr. Udo Ammon, EMAS environmental verifier with EMAS environmental verifier registration number DE-V-0259, accredited or licensed for the scope 22:29 (NACE Code Rev. 2), declares to have verified whether the site or the whole organisation as indicated in the updated environmental statement with registration number DE-163-00060 of the organisation SCHOCK GmbH, Hofbauerstr. 1, 94209 Regen, Germany, meet all requirements of Regulation (EC) No 1221/2009 of the European Parliament and of the Council of 25 November 2009 and amending regulations 2017/1505 of 28 August 2017 and 2018/2026 of 19 December 2018 on the voluntary participation by organisations in an eco-management and audit scheme (EMAS).

By signing this declaration, I declare that:

- the verification and validation has been carried out in full compliance with the requirements of Regulation (EC) No 1221/2009 and amending regulations 2017/1505 and 2018/2026,
- the outcome of the verification and validation confirms that there is no evidence of non-compliance with applicable legal requirements relating to the environment,
- the data and information of the environmental statement/the consolidated environmental statement of the organisation/site present a reliable, credible and correct picture of all the organisation's/site's activities, within the scope mentioned in the environmental statement.

TABLE OF FIGURES